



ASPIRE

SOCITM



The Aspire package

The Aspire package supports the implementation of the SFIA and Government IT Profession skills frameworks.

When you buy the Aspire package, you get the following elements

Browser based access to the Aspire software containing the full SFIA skills framework, offering these features:

- ✦ Creation of job roles using SFIA and generic skills
- ✦ Skills assessment and evidence provision
- ✦ Evidence approval
- ✦ Online appraisal management
- ✦ Setting of development objectives
- ✦ Management of training
- ✦ Assessment of individual skills against any role in your organisation

Implementation service including these features:

- ✦ A proven implementation process using Aspire to define and manage skills development at organisation, team and individual levels
- ✦ Experienced consultants, who bring a wealth of knowledge to this process including their involvement in the successful pilot project
- ✦ Support services to ensure a clear roll-out plan with a good practice framework
- ✦ Pro-formas and tailored examples for role definition, job descriptions and leveling processes

Training services

All supporting documentation

Software support and maintenance renewable annually

Entry to the Aspire Members' Club, with exclusive access to a wide range of good practice information, business case drivers, case studies and software updates. The club hosts a discussion forum and influences future software developments

Studies show that quality implementation of software is vital if the full benefits are to be realised and thus we have included elements of facilitation, mentoring and initial project management to ensure this is achieved.

The implementation service focuses on the alignment of Aspire, development planning and the evidencing process, defining success measures capturing

*What
can you
achieve?*



ASPIRE



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Socitm

Leeds
CITY COUNCIL

UK pilot of Aspire

The Local Government Sector Steering group for the Government IT Profession theme of Transformational Government facilitated a partnership pilot project between the Improvement and Development Agency for Local Government (IDeA), Socitm, the Cabinet Office and Leeds City Council, to help identify best practice in IT workforce improvement and provide guidance for council leaders, chief executives and human resource directors on how IT workforce improvement can impact on service transformation at a local level.

This was a very successful pilot, which produced solid evidence for use in business cases or in identifying key business drivers. Sample case studies of the pilot sites are available by request.

Launch of Aspire

Aspire was launched as a full product at the Socitm 2008 conference in Wales on 13th October 2008.

The first phase of Aspire will see a restricted implementation. There has been much demand for this service and only clients who pass the 'readiness test' will be able to purchase the service in phase 1. The pre-readiness assessment will ensure that chosen clients are able to optimise the benefit of the service into their organisation in time for their annual appraisal process. Phase 2 is open to all and will go live in the summer of 2009.

A pre-readiness assessment service is available for prospective clients wishing to ensure readiness for either phase 1 or 2.

Aspire will also be featured at the Government IT Profession conference in October and the SFIA conference in December 2008.

Contact information

Details regarding the launch and services are available via the Aspire team on 0845 450 0089 or contact@aspire-gov.co.uk

Visit the Aspire website www.aspire-gov.co.uk

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